

# Hanson Public Library

## Accessibility, Diversity, Equity, and Inclusion Policy

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The Hanson Public Library seeks to be an accessible, diverse, equitable, and inclusive (ADEI) resource to Hanson and the surrounding communities. In conjunction with our mission to foster life-long learning in our community is our commitment to learn how to best support and welcome all people - and to remedy ways in which we are not living up to this commitment.

In order to embody these values, we are taking the following steps:

- Increasing our outreach efforts and diversifying program offerings to meet the needs of underserved populations;
- Diversifying our physical and digital collections to better represent a culturally and racially diverse public;
- Evaluating our programs, services, and policies on a continual basis as a reflection of our understanding that accessibility, diversity, equity, and inclusion are fluid ideas that shift with the changing needs of populations; and
- Seeking opportunities to regularly incorporate ADEI topics into staff development and public programs.

Adopted by the Board of Library Trustees  
February 27, 2024